



ZEEZONE
HR SOLUTIONS



COMPANY PROFILE

ZEEZONE HR SOLUTIONS

Your Gateway to Global Talent.

HR Consulting | Recruitment | Workforce Solutions

Who we are.



Connecting talent.
Empowering businesses.

BUILT AROUND YOUR REQUIREMENTS

Global reach. A focused approach.

ZEEZONE HR SOLUTIONS delivers international recruitment, talent acquisition, HR consulting and workforce solutions to employers across the GCC and beyond.

From bulk manpower requirements to skilled, technical and professional appointments, we coordinate sourcing, screening and employer selection against an agreed brief.

Recruitment and strategic partners spanning Asia, Europe and Africa extend our sourcing reach. Ethical recruitment, clear communication and agreed responsibilities guide our work.

OUR BUSINESS PRESENCE

Dubai, UAE

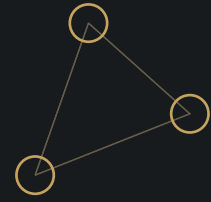
Headquarters

Riyadh, Saudi Arabia

Saudi Arabia Office

Core services.

Recruitment expertise.
Workforce capability.



International Recruitment & Talent Acquisition

Source and assess candidates against role requirements, coordinating international shortlisting and employer selection.



Bulk Manpower Recruitment

Coordinate volume hiring through an agreed workforce brief, organised sourcing, candidate assessment and selection planning.



HR Consulting & Workforce Solutions

Support workforce planning, recruitment coordination and mobilisation through agreed delivery arrangements and appropriate local partners.

SUPPORTING CAPABILITIES

Skilled & General Workforce

Source skilled, semi-skilled and general workers to match operational and project requirements.

Screening, Selection & Mobilisation

Coordinate screening, interviews, documentation and mobilisation with employers and authorised delivery partners.

Professional & Technical Recruitment

Identify specialists and professionals with the experience and role-specific capabilities employers require.

Strategic Recruitment Partnerships

Work with recruitment agencies and licensed organisations under clear responsibilities and agreed terms.

Our direction.

VISION

Connecting employers with global talent.

To be a dependable international recruitment partner, connecting businesses with the people they need to grow.

MISSION

Turn workforce requirements into coordinated recruitment.

Support employers with focused talent sourcing, effective recruitment coordination and workforce solutions, working with appropriate partners across markets.

VALUES IN PRACTICE

Professionalism

Accountability at every stage.

Transparency

Clear terms and communication.

Ethical recruitment

Responsible, reliable partnerships.

Industries we serve.

01 Construction & Infrastructure

Skilled trades, civil and MEP workforces, construction labour and project support personnel.

03 Logistics & Transportation

Delivery riders, drivers, transport personnel and logistics operations teams.

05 Hospitality

Hotel, restaurant, food service, housekeeping and hospitality operations personnel.

07 Warehousing & E-commerce

Warehouse assistants, pickers, packers, fulfilment teams and e-commerce operations personnel.

09 Healthcare Services

Healthcare professionals, medical support staff and healthcare operations personnel.

02 Oil & Gas

Technical, operational and project-related workforce sourcing for energy-sector requirements.

04 Facilities Management

Cleaning, housekeeping, maintenance, security and facility support personnel.

06 Retail & FMCG

Retail operations, supermarkets, merchandising, inventory and distribution support personnel.

08 Manufacturing

Production workers, machine operators, general labour and manufacturing support personnel.

10 Information Technology

IT professionals, technical support specialists and digital talent acquisition.

International reach.

Recruitment networks.

Strategic connections.

INTERNATIONAL RECRUITMENT NETWORK

Asia

Europe

Africa

Supporting employers across the GCC and beyond.

BUSINESS PRESENCE

**Dubai, UAE —
Headquarters**

**Riyadh, Saudi Arabia —
Saudi Arabia Office**

ESTABLISHED RECRUITMENT PARTNER LOCATIONS

Pakistan | India | Nepal | Bangladesh | Sri Lanka

Our established sourcing relationships and independent recruitment partners support employer requirements across these five countries.

These partner locations are separate from ZEEZONE business offices in Dubai and Riyadh. Recruitment is coordinated with appropriately licensed organisations where required.

Our recruitment process.

Clear stages. Agreed responsibilities.

01

Understand the requirement

Agree roles, headcount, skills, selection criteria and the expected mobilisation schedule.

02

Source internationally

Activate suitable recruitment channels and partner organisations against the approved brief.

03

Screen & shortlist

Assess candidate suitability and prepare focused shortlists for employer review.

04

Coordinate interviews & selection

Arrange interviews, share feedback and coordinate selection decisions with the employer.

05

Coordinate documentation

Support document checks and recruitment processing with employers and authorised organisations.

06

Plan travel & mobilisation

Coordinate agreed travel and joining arrangements, maintaining communication through mobilisation.

Why partner with ZEEZONE.

A practical approach to international recruitment,
built around your business requirements.

International sourcing reach

Recruitment and strategic partners connect your brief with relevant candidate markets.

Cross-border coordination

Clear responsibilities connect employers, sourcing partners and recruitment processing.

Volume hiring support

Organised sourcing and selection planning support bulk workforce requirements.

Role-specific understanding

Screening reflects the skills, working environment and responsibilities of each role.

Responsive communication

A coordinated point of contact helps keep requirements, feedback and next steps aligned.

Agreed partnerships

Delivery arrangements and responsibilities are discussed before an assignment begins.

Ethical recruitment

Fair assessment, lawful processes and clear employment information guide our approach.

Long-term relationships

We aim to build dependable working relationships with employers and recruitment partners.

Business & recruitment partnerships.

Effective collaboration starts with a clear brief, agreed terms and dependable communication.

01 Employers & HR teams

We work with business leaders, HR departments and talent acquisition teams to define requirements, coordinate selection and agree the recruitment approach.

02 Recruitment & sourcing agencies

We collaborate with recruitment agencies and licensed overseas employment promoters on candidate sourcing, screening and recruitment coordination.

03 Workforce & strategic partners

Workforce solutions companies and international partners support agreed assignments through appropriate delivery arrangements and clear responsibilities.

TRANSPARENT TERMS / RELIABLE COMMUNICATION

Long-term relationships, built through collaboration.

Business presence.

OUR BUSINESS LOCATIONS

Dubai, UAE

Headquarters

Suite 208, DBC Building,
Al Khabaisi, Deira, Dubai, UAE.

Riyadh, Saudi Arabia

Saudi Arabia Office

Suite 512, Tower B, 7th Floor,
Alhweshel Centre, Road 48,
Al Olaya 12212, Riyadh.

ZEEZONE INTERNATIONAL RECRUITMENT NETWORK

Global sourcing reach. One ZEEZONE connection.

Our international sourcing relationships connect employers with talent across South and Southeast Asia, Africa, Central Asia and European markets.

SOUTH ASIA

Pakistan | India | Nepal
Bangladesh | Sri Lanka

SOUTHEAST ASIA

Philippines | Indonesia

AFRICA

Kenya | Ghana | Ethiopia
Egypt | Burundi | Tanzania
Sierra Leone | Uganda

CENTRAL ASIA

Central Asian countries

EUROPE

European countries

Network coverage reflects sourcing capability, not ZEEZONE-owned offices. Recruitment is coordinated through appropriately licensed independent partners where required.

Our Clients & Business Relationships

aramex
delivery unlimited

noon

AZZURRO

DAMAC

RAK
CERAMICS

DULSCO GROUP

مواصلات الإمارات
Emirates Transport

easylease

 **WORLD STAR**

 **LuLu**
where the world comes to shop

EiFM
إيفم

الأوام
ALAWAM



Your Gateway
to Global Talent.

ASIA / EUROPE / AFRICA

Let's discuss your
workforce requirements.

DUBAI, UAE

Headquarters

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RIYADH, SAUDI ARABIA

Saudi Arabia Office

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